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|  <b>AOU</b><br>الجامعة العربية المفتوحة<br>Arab Open University<br>Bahrain | <b>Details of Study Plan</b><br><b>Master of Business Administration (MBA)-</b><br><b>Human Resources Management (HRM)</b><br>2026-2031 – Thesis Pathway | AOUBH HQ-FBS- MBA(HRM).B v.1 |
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## 1 Overall Programme Structure

To receive award certificate of Master of Business Administration-Human Resources Management (MBA-HRM) at AOU-Bahrain, students must complete at least 48 credit hours.

*Table 1: Overall MBA-HRM Programme Requirements*

| Requirement type                        | AOU Cr.   | OU Points  |
|-----------------------------------------|-----------|------------|
| Specialization Requirements / Mandatory | 28        | 105        |
| Specialization Requirements / Electives | 8         | 30         |
| Dissertation                            | 12        | 45         |
| <b>Total Credit Hours</b>               | <b>48</b> | <b>180</b> |

## 2 Details of Courses per Requirement

### 2.1 Specialization Requirements / Mandatory [28 Cr]

*Table 2: Details of Specialization Requirements / Mandatory*

| Code         | Module Title                                       | Source | AOU Cr.   | OU Points  | OU Level   | Pre-requisites       |
|--------------|----------------------------------------------------|--------|-----------|------------|------------|----------------------|
| B870A        | Managing in a changing world-Management            | OU     | 4         | 15         | 7          | -                    |
| B870B        | Managing in a changing world-Marketing             | OU     | 4         | 15         | 7          | B870A                |
| B872         | Creating and sustaining value-Financial Management | OU     | 4         | 15         | 7          | -                    |
| B813         | Employment Relations & Employee Engagement         | OU     | 4         | 15         | 7          | -                    |
| B810A        | The Role of Human Resource Professionals           | OU     | 4         | 15         | 7          | B870B                |
| B810B        | The Role of Human Resource Professionals           | OU     | 4         | 15         | 7          | B810A                |
| B874         | Finance for strategic decision making              | OU     | 4         | 15         | 7          | Co-requisite<br>B872 |
| <b>Total</b> |                                                    |        | <b>28</b> | <b>105</b> | <b>N/A</b> | <b>N/A</b>           |

|                                                                                                                                                             |                                                                                                                                                          |                              |
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## 2.2 Specialization Requirements / Electives [8 Cr.]

Table 3: Details of Specialization Requirements / Electives

| Code         | Module Title                         | Source | AOU Cr.  | OU Points | OU Level   | Pre-requisites |
|--------------|--------------------------------------|--------|----------|-----------|------------|----------------|
| B864         | Human resource management in context | OU     | 8        | 30        | 7          | B870B          |
| BB849        | Supply chain management              | OU     | 4        | 15        | 7          | -              |
| BB851        | Entrepreneurship in context          | OU     | 4        | 15        | 7          | -              |
| BB842        | Sustainable Creative Management      | OU     | 4        | 15        | 7          | -              |
| <b>Total</b> |                                      |        | <b>8</b> | <b>30</b> | <b>N/A</b> | <b>N/A</b>     |

## 2.3 Dissertation [12 Cr.]

Table 4: Details of Dissertation

| Code         | Module Title       | Source | AOU Cr.   | OU Points | OU Level   | Pre-requisites     |
|--------------|--------------------|--------|-----------|-----------|------------|--------------------|
| B899A        | Thesis preparation | AOU    | 4         | 15        | 7          | All Course Work    |
| B899B        | Thesis             | AOU    | 8         | 30        | 7          | Co-requisite B899A |
| <b>Total</b> |                    |        | <b>12</b> | <b>45</b> | <b>N/A</b> | <b>N/A</b>         |